



SWARNIM
STARTUP & INNOVATION
UNIVERSITY

WHERE IDEAS COME ALIVE.

INDIA'S FIRST UNIVERSITY FOR STARTUP

**STUDENT'S GRIEVANCE
REDRESSAL COMMITTEE**

SWARNIM START UP & INNOVATION UNIVERSITY
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1. Preamble

Swarnim Startup and Innovation University is committed to provide a safe, fair and harmonious learning and work environment to all of its students and staff members – teaching and non-teaching. To achieve this objective, a Grievance Redressal Cell (GRC) has been set up at the Swarnim Startup and Innovation University. It has been set up in accordance with AICTE Notification F.No.35- 3/legal/2012 dated 25.05.2012, University Grants Commission Regulations 2012 (The Gazette of India, March 23-29, 2013), and the provisions of Chapter 6 of the first statutes of Swarnim Startup and Innovation University published in the Government of Gujarat Gazette on September 8, 2016 for handling day-to-day grievances relating to students, parents and staff members, both teaching and non-teaching.

Grievance Redressal Cell (GRC) facilitates the resolution of grievances in a fair and impartial manner involving the respective department/section/faculty/centre and/or institute representatives, maintaining necessary confidentiality.

Any stakeholder with a genuine grievance may approach the Grievance Redressal Cell to submit his/her grievance in writing or send through e-mail on info@swarnim.edu.in in the format attached at Appendix 1.

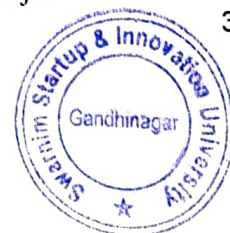
This document mainly addresses the students' grievance redressal. The Grievance Redressal Committee and all its rules, regulations, including decisions, will be applicable to all the students of the University and their parents during their stint in the University and stay on the University Campus.

2. Objectives

1. To ensure a fair, impartial and consistent mechanism for redressal of varied issues faced by the stakeholders;
2. To develop a responsive and accountable attitude among the stakeholders and thereby maintain a harmonious atmosphere in the University campus;
3. To ensure that grievances are resolved promptly, neutrally, objectively and with sensitivity and in complete confidentiality;
4. To ensure that the views of each grievant and respondent are respected and that any party to a grievance is neither discriminated against nor victimized; and
5. To uphold the dignity of university by promoting cordial relationship among the stakeholders specially students and parents.

3. Definitions

- **Grievance:** Grievance means a complaint that includes any kind of discontent or dissatisfaction or negative perception, arising out of anything connected with the University that a student or parent thinks, believes, or even feels, is unfair, unjust or in



equitable.

- **Grievant:** Grievant means a student, parent or group of students or parents submitting the grievance.
- **Days:** The term “Days” means working days excluding Sundays, Holidays or Vacation days as indicated in the academic calendar. In counting days, the first day shall be the first full working day following the receipt of the grievance.

The student grievance redressal committee comprises of principals of all institutions. They will work as chairperson of the committee for the complaints received in individual institutions. The institute must take action over any complaints on their institute level and complaints can be forwarded only if it is not resolved at institute level. Institute will have its own committee for any such complaints to resolve any issue arising in the institute.

4. Student Grievances Redressal Committee

The Grievance Redressal shall handle the process of Grievance Redressal. It shall be guided by the principles of natural justice while redressing the grievances. The committee considers only formal grievances, received via email at info@swarnnim.edu.in, and shall put its best efforts for prompt redressal of Grievance.

Table 1: Structure of the Grievance Redressal Committee shall be as under:

Sr. No	Name	Designation	Contact No.	Email id
1	Dr. B. N. Suhagia Professor & Former Dean, Faculty of Pharmacy D.D.University	Ombuds- person	9427000135	bnshuhagia@rediffmail.com
2	Dr. Ragin Shah, Provost	Chair Person	9265490408	provost@swarnnim.edu.in
3	Dr. Upendra Patel, Registrar	Member Secretary	9998812988	Registrar@swarnnim.edu.in
4	Dr. Hiren Kadikar, Academic Director, Health Science	Member	9904979587	academicdirector.paramedical@swarnnim.edu.in
5	Dr. Kavita Kshatriya, Academic Dean, Technical program	Member	9825509069	drkavitakshatriya@swarnnim.edu.in
6	Dr. Birendra Shrivastava, Academic Dean, Science	Member	9829331334	drbirendra.shrivastava@swarnnim.edu.in
7	Dr. Amit Vyas, Principal, Venus Institutes of Nursing	Member	8696499500	amit.patel@swarnnim.edu.in
8	Dr. Sourbhi Chaturvedi, Dean, Swarnnim School of Bussiness	Member	9826726091	sourbhi.chaturvedi@swarnnim.edu.in



9	Dr. Jayant Shekhar, Director, Swarnnim Institute of Technology	Member	8368857244	drjayantshekhar.director.dean@swarnnim.edu.in
10	Dr. Archana Pandey, I/C Principal, Swarnnim Science college	Member	9909555566	archanapandey.bsc@swarnnim.edu.in
11	Dr. Arvind Chauhan, Principal, Venus Institutes of Physiotherapy	Member	9784631151	principal.physio@swarnnim.edu.in
12	Prof. Shweta Kapoor, HOD, Swarnnim Institute of Design	Member	9879612431	shweta.kapoor@swarnnim.edu.in
13	Dr. Navin Banarase, Principal, Arihant Ayurvedic Medical College & RI	Member	9930766442	navin.ayur@swarnnim.edu.in
14	Dr. Amita Peter, Principal, Arihant Homeopathic Medical college& RI	Member	9893250109	amita.homeo@swarnnim.edu.in

Structure of the Grievance Redressal Student Council Members shall be as under:

Sr. No	Name	Designation	Contact No.	Email id
1	Shalom Shaji	Chairperson	7048104530	shalomshaji04@gmail.com
2	Jayrajsinh champavat	Member Secretary	7572914819	rajchampavat12@gmail.com
3	Sakshi Darbar	Member	8866731634	darbarsakshi151@gmail.com
4	Patel Vishruti	Member	8469394805	vishrutip46@gmail.com
5	Dhruvin Bhatt	Member	9173425861	dhruvin252003@gmail.com
6	Thakkar Om Rajeshkumar	Member	8530696969	omthakkar2005@gmail.com
7	Aryan ajudiya	Member	9106295088	aryanajudiya9@gmail.com
8	Yash Vyas	Member	8128681759	yash.vyas.2433@gmail.com
9	Namrata Tomar	Member	9313492282	namratatomar2002@gmail.com
10	Abhi Prajapati	Member	8849993085	abhiprajapati2010@gmail.com

The Grievance Redressal Committee shall have a term of two years.

4.1 Functions of the committee

- To foster environment where in stakeholders can express their grievances freely and frankly without any fear of being victimized
- To analyse the merits of grievances and conduct formal hearing sand investigation as the case maybe
- To protect the privacy and confidentiality of all parties during the



investigation, consistent with and subject to the policy guidelines

- To obtain the facts through relevant sources in a fair and objective manner and then to work out a resolution of the issues involved with the parties named in the grievance application
- To ensure speedy disposal of every grievance application—within a maximum period of one month of the receipt of application
- To ensure that there is no reprisal of any kind against any applicant, witness, or any other participant in the grievance redressal process by reason of such participation in the grievance process

5. Scope of Grievances

Various types of grievances the Grievance Redressal Committee deals with are as listed in

Table 2: Types of Grievance

Grievance	Specification
Academic related issues	Admissions, Examinations, Assessments, Evaluation, Library facilities, Issuance of certificates, Add-on courses, Research related issues, etc.
Extension & Extracurricular	Students' club registration, Award of non-academic credits, Physical Education, etc.
Amenities & Maintenance	Allocation of class rooms, Standard of Canteen food, Wi-fi internet connectivity, Utility-stores, Computer facilities, Drinking water , Sanitation & hygiene, Maintenance, Medical facilities, etc.
Placements & Internships	On-campus or off-campus interviews, soft skills training, Internships, etc.
General Administration	Collection of fee—on-line fee payment gateway, ID cards, attendance, Scholarships, Transcript, Transportation, if any, etc.
Other related issues	Safety & Security, Discipline, Misbehaviors, Emergency services, harassment by fellow students, teachers or staff, etc.



6. Procedure for Redressal of Grievances

Any student or parent or staff member who wishes to initiate a grievance may in the first instance bring the issue to the notice of the Head of the respective department/section/institute, who will first address the issue and try to resolve it within seven working days of the receipt of the grievance. The Head shall keep the GR Cell informed about all such redressal.

If, there is no response within the stipulated time from the respective department/section/institute or if the grievant is not satisfied with the response/resolution to his/her grievance, the grievant is free to represent his/her grievance to the University Grievance Redressal Cell.

If the grievance is against the respective Head of department/section/institute, the grievant may directly submit his/her grievance in writing via email at info@swarnim.edu.in or submit it in person at the Grievance Redressal Cell to the Chairman of Grievance Redressal Cell.

Procedural Steps and Guidelines to Follow:

6.1. Submission of Grievance

Any aggrieved student or parent or staff member with a genuine grievance shall submit his/her grievance in writing along with necessary documents, if any, in any of the following modes:

- sending via e-mail at info@swarnim.edu.in
- submitting a signed hard copy of the grievance complaint in person to the Chairman of the Grievance Redressal Cell
- The grievance must always be in the form of a detailed written complaint within 15 days from the date of occurrence of the event giving rise to the grievance. However, the University may extend this timeframe where a delay is due to circumstances beyond the control of the aggrieved person such as illness, etc.
- The grievance complaint shall include:
 1. A clear and concise statement of the event/issues, name/s of person/s and a summary of the steps taken, if any, by the grievant to resolve the problem or issues prior to the filing of grievance complaint.
 2. Copies of relevant documents or other evidence relevant to the grievance.
 3. Full name and contact information of the person initiating the grievance complaint.
 1. If, it is a group grievance, list of all persons who are parties to the grievance needs to be attached. The list must include each person's name, university ID



Phone number/Email ID, etc. The list must also designate one individual as representative of the group.

6.2. Acknowledgement

The Grievance Redressal Cell shall acknowledge the receipt of each grievance complainant immediately. In the case of e-mail at info@swarnnim.edu.in the sender will receive an instant auto reply acknowledging the receipt of his/her e-mail.

6.3. Forwarding

Upon receipt of a grievance, the Grievance Redressal Cell shall categorize and analyze the merits of the grievance and forward the grievance to the respective department/section/institute/individual requesting him/her/them to enquire into the grievance and redress it within such period as may be specified but not exceeding seven days from the receipt of the grievance complaint.

6.4. Hearing and Investigation

If any grievant is not satisfied by the resolution provided by the respective departments /sections/Institutes/Individuals, it may approach the Grievance Redressal Committee with the procedure mentioned under formal registration. The GR committee shall undertake hearing of concerned parties, verify the facts, ask for more information, etc., and present the report to the Provost with its recommendations.

6.5. Communicating the Decision

Upon completion of the proceedings and submission of the report to the Provost, the Grievance Redressal Committee shall communicate the final decision to the concerned parties via email, which shall be binding to all.

6.6. Proxy

The aggrieved student or parent or staff member shall have to apply personally and represent his/her case before the Grievance Redressal Committee – in other words no proxy will be allowed to represent a case.

6.7. Closure of Complaint

The complaint shall be considered as disposed of and closed when the concerned parties have received the communication regarding final decision.



6.8. Monitoring and Time frame

It shall be the endeavor of the Grievance Redressal Committee to ensure redressal/disposal of every grievance within a period of one month from the date of receipt of the application/grievance complaint. It shall regularly co-ordinate and monitor the redressal activities to achieve this.

6.9. Records and Confidentiality

The proceedings concerning each grievance will be recorded in a systematic manner. The information relating to the proceedings shall be treated as confidential.

Swarnim startup and innovation university shall maintain confidentiality of information shared throughout the grievance process. All information collected will be treated as confidential and will not be disclosed to third parties without the consent of the parties involved. However, disclosures may be required for the purpose of fact-finding or efforts to resolve the grievance. Parties involved in the grievance process will also have to maintain the confidentiality of the information discussed during the fact-finding process and the identity of the grievant.

In order to monitor the redressal process from time to time, the Grievance Redressal Cell shall maintain a grievance register under the supervision of the Chairman of the Grievance Redressal Cell. It shall contain the following heads as listed in Table 2. The register will be treated as confidential and may not be accessed by anyone other than the members of the Grievance Redressal Committee.

Other related matters like proceedings, hearings, complaints, communication, etc., shall be recorded and maintained in a systematic manner by the GRC.

Table 3: Documentation of information in the register of Grievance Redressal Cell

1	2	3	4	5	6	7	8
Date of receipt of grievance/complaint	Name & Address/contact details of Sender/applicant	Nature of Grievance/complaint	Name of the Department from which clarification/resolution sought	Date on which the respective Dept. was asked	No. and date of reminder/s issued	Date on which Clarification was received/resolution arrived at	Date of supply of suitable reply / information to the applicant



6.10 Review and Feedback

The Grievance Redressal Committee will make a periodical review of the redressal process. It will collect a formal feedback from relevant stakeholders (students, parents, staff, etc.) from time to time; to review and improve the grievance handling and redressal process.

6.11 Prohibition against Retaliation

Swarnim start-up and Innovation University strictly prohibits victimization of any grievant, witness, or any other participant in the grievance redressal process by reason of such participation. Any concerns about the victimization related to this process should be disclosed by the party to the Grievance Redressal Committee via info@swarnim.edu.in

6.12 Alternative Avenues for Redressal of Grievances

Although all students, parents and staff members may avail themselves of this procedure towards resolving their grievances, they can also try to resolve issues informally – if they believe that an informal resolution is possible at their department/section/institute level.

6.13 Appeals

If the grievant is dissatisfied with the decision/ resolution of the Grievance Redressal Committee, then he/she can appeal the decision to the Board of Management (BOM) within seven days of receipt of the committee's decision. The Board of Management shall provide the final decision within 30 days of receipt of the appeal, which shall be binding to all concerned.

6.14 Exclusions

The following complaints/grievances shall not be entertained by the Grievance Redressal Cell for consideration and shall be considered as null and void:

- 6.14.1 Decisions of the Board of Governors, Board of Management, Academic Council/Academic Committees constituted by the Swarnim Startup and Innovation University
- 6.14.2 Complaints in matters wherein the grievant is not affected directly or indirectly.
- 6.14.3 Decisions with regard to the Award of Fellowships, Fee Concessions, Medals, etc.
- 6.14.4 Decisions with regard to Disciplinary Matters and Misconduct or Misbehavior.



- 6.14.5 Decisions with regard to Recruitment and Selection
- 6.14.6 Decisions by competent authority on Assessment and Examination Result/
Revaluation or Remarking of Answer Sheets
- 6.14.7 Anonymous and Frivolous Complaints
- 6.14.8 Rules, Regulations, Ordinances, Statutes and other such promulgations of
University.

Approved by:


Dr. Ragin Shah

Provost – Swarnim Startup & Innovation University

